

GRAFTON TOWNSHIP REGULAR BOARD MEETING
MONDAY, JUNE 20, 2016 7:30 P.M.
GRAFTON TOWNSHIP OFFICES 10109 VINE STREET, HUNTLEY, IL 60142

1. Supervisor Kearns called the meeting to order at 7:31 P.M.

2. Roll Call

Present: Trustees Holtorf, Wagner, Ziller and Zirk; Supervisor Kearns; Road Commissioner Poznanski; Assessor Zielinski; Clerk Hurley.

Absent: None.

3 Pledge of Allegiance was said.

4. Approval of Agenda as posted

Supervisor Kearns asked the board to move agenda item 10 to 9 to accommodate a guest speaker. Motion by Trustee Zirk, second by Trustee Holtorf to approve the agenda with item 10 switching order with item 9.

Ayes: Trustees Zirk, Holtorf, Wagner, Ziller; Supervisor Kearns

Nays: None. Motion Carries.

5. Regular Business

A. Approval of Minutes of May 16, 2016 Road District Budget Hearing

Road Commissioner Poznanski said that in Section 5, the line item mentioned in the third sentence should be #6820, not #8820.

Motion by Trustee Zirk, second by Trustee Wagner to approve the minutes as amended.

Ayes: Trustees Zirk, Wagner, Holtorf, Ziller; Supervisor Kearns

Nays: None. Motion Carries.

B. Approval of Minutes of May 16, 2016 Township Budget Hearing

Motion by Trustee Zirk, second by Trustee Wagner to approve the minutes.

Ayes: Trustees Zirk, Wagner, Holtorf, Ziller; Supervisor Kearns

Nays: None. Motion Carries.

C. Approval of Minutes of May 16, 2016 Township Regular Meeting

Trustee Wagner said that the Assessor wrote to the Illinois Department of Revenue, not the IRS. Trustee Holtorf said that in #10, second sentence, it should be ACT. Trustee Ziller said that in #11 under Assessor that it should say that he "states" it doesn't belong, not he "feels" it doesn't belong.

Motion by Trustee Zirk, second by Trustee Wagner to approve the minutes as amended.

Ayes: Trustees Zirk, Wagner, Holtorf, Ziller; Supervisor Kearns

Nays: None. Motion Carries.

D. Audit and payment of unpaid bills/Warrant check detail for Town Fund.

Trustee Zirk said that there is \$0 allocation in the budget for training, but that the Assessor has requested two expenditures related to training. Assessor Zielinski clarified that the request was for travel to free trainings—one with the IL Property Assessment Institute and another with the Department of Revenue. PO 20537 for \$232.96 is for one night and PO 20525 for \$447.97 is for three nights. **(Exhibit I)** Motion by Trustee Zirk, second by Trustee Ziller to decline paying PO's 20537 and 20525 for travel to training, second by Trustee Wagner.

Ayes: Trustees Zirk, Ziller; Supervisor Kearns

Nays: Trustees Wagner, Holtorf. Motion Carries.

Motion by Trustee Ziller, second by Trustee Wagner to approve the unpaid bills as amended.

Ayes: Trustees Ziller, Wagner, Holtorf, Zirk; Supervisor Kearns

Nays: None. Motion Carries.

E. Review Road and Bridge Warrant check detail.

Trustee Ziller asked about the bill for replacing mower blades which Road Commissioner Poznanski said was because they hit a boulder that they couldn't see. Trustee Ziller also asked about the bill from SKC Construction which Road Commissioner Poznanski explained was for a patch on Hemmingsen. Trustee Ziller

asked Road Commissioner why he needed 30 yards of dirt, which Road Commissioner Posnanski explained was to fix some areas. Trustee Ziller said that the next time he needed dirt, he could give it clean dirt to the road district. **(Exhibit II)**
Motion by Trustee Ziller, second by Trustee Zirk to approve the warrant list.
Ayes: Trustees Ziller, Zirk, Holtorf, Wagner; Supervisor Kearns
Nays: None. Motion Carries.

5. Public Comment/Board Members Response to Public Comment
None. **(Exhibit III)**

6. Executive Session

Motion to convene an Executive Session to discuss pending legal actions pursuant to 5ILCS 120/2(c)(11).
Supervisor Kearns said there wasn't a need now, but he may want one later in the meeting.

8. Discussion and potential action of items as discussed during Executive Session

10. Old Business

A. Discussion and possible action for facility update and repair
Trustee Holtorf said that the insulation is done, and the skylight is repaired. There has been no action on the well. He's planning to get an estimate to get plugged into the city water. Repairs on the structure and siding are still pending. He has an estimate for \$1800 for Jack Carroll Industrial to paint the roof.
Motion by Trustee Holtorf, second by Trustee Wagner to approve the bid for Jack Carroll to paint the roof with primer and white paint.
Ayes: Trustees Holtorf, Wagner, Ziller, Zirk; Supervisor Kearns
Nays: None. Motion Carries.

B. Discussion and possible action on the wiring and computers in the Assessor's Office.

Supervisor Kearns introduced guest speaker Jeff Hoffman from ACT. Mr Hoffman said that he was asked by Trustee Holtorf to evaluate the existing environment and make suggestions, which he did. He strongly suggests a more secure environment and explained in detail the risks if we do not. He said that it is not a matter of IF we are hacked, it is a matter of WHEN. He said that today, there must be layers of security to also prevent malware. He presented a packet with visuals to explain the current environment, express recommendations and explain them. **(Exhibit IV)** He said that the server he recommends is in Cary, is very safe and will back up every hour and once at night. It will also store history for 365 days so versions will be saved. He said the firewall will also keep employees from going onto websites they should not. He plans to add a better wifi since the one we have doesn't encrypt well.

Assessor Zielinski asked questions about the server updates and was concerned that all of the versions would be saved. He stated that he spoke with the employees in the office and that they feel they have gone 3 years without issues but they are agreeable to offsite backup. He said that the initial request was just for wiring however, and he objects to loss of control of his daily operation.

Assessor Zielinski asked Attorney Gottemoller if the assessor can be forced to give up control of his data. Attorney Gottemoller pointed out that he is not giving up his data, it is just being backed up.

Trustee Wagner asked Assessor Zielinski if he will work with ACT if the trustees approve it. Assessor Zielinski said that he will not.

Supervisor Kearns makes a motion to convene an Executive Session to discuss personnel issues pursuant to 5ILCS 120/2(c)(11). Second by Trustee Wagner.

Ayes: Supervisor Kearns, Trustees Wagner, Holtorf, Ziller, Zirk
Nays: None. Motion Carries.

Regular Meeting adjourned at 9:08 P.M.
Regular Meeting Returned to order at 9:26 P.M.

Roll Call

Present: Trustees Holtorf, Wagner, Ziller and Zirk; Supervisor Kearns; Road Commissioner Poznanski; Assessor Zielinski; Clerk Hurley.
Absent: None.

Discussion and potential action of items as discussed during Executive Session

Trustee Wagner said the trustees have a responsibility to preserve public records. Motion by Trustee Wagner, second by Trustee Zirk to approve the ACT proposal for a server upgrade at a cost of \$8,746.05, approve Insync Systems wiring proposal in the amount of \$4.984 and to authorize the supervisor to pay the 50% downpayment required.

Ayes: Trustees Wagner, Zirk, Holtorf, Ziller; Supervisor Kearns
Nays: None. Motion Carries.

Supervisor Kearns then asked Assessor Zielinski if he would allow this to happen. Assessor Zielinski said he would consider it.

9. New Business

A. Discussion and potential action on adoption of PREVAILING WAGE ORDINANCE 20160620-2, Grafton Road District.

Supervisor Kearns said that he talked to some officers in the area who said they did not get this done because the Prevailing Wage for 2016/17 hasn't been posted. Attorney Gottemoller said that the county has to go with the 2015 wage due to Illinois not having a budget passed.

Motion by Trustee Wagner, second by Trustee Zirk to adopt the Prevailing Wage for the Road District.

Ayes: Trustees Wagner, Zirk, Holtorf
Nays: Trustee Ziller, Supervisor Kearns. Motion Carries.

B. Discussion and potential action adoption of PREVAILING WAGE ORDINANCE 20160621-1, Grafton Township.

Motion by Trustee Wagner, second by Trustee Zirk to adopt the Prevailing Wage for the Township.

Ayes: Trustees Wagner, Zirk, Holtorf
Nays: Trustee Ziller, Supervisor Kearns. Motion Carries.

C. Discussion and possible action on Town Fund budget for a Transfer of Appropriation.

Motion by Supervisor Kearns, second by Trustee Wagner to table this discussion to the next meeting.

Ayes: Supervisor Kearns, Trustees Wagner, Holtorf, Ziller, Zirk
Nays: None. Motion Carries.

D. Discussion and possible action on adopting township elected official salaries.

Supervisor Kearns said this must be completed before November 5th. There was a discussion about the IMRF laws that may be signed by Governor Rauner that require a minimum of 1,000 documented hours per year in order to be eligible for IMRF. They reviewed the county salary survey. **(Exhibit V)** Supervisor Kearns said that a raise for the trustees is needed as they are well below the average. Clerk Hurley said that she is not running for clerk in the next election but recommends the board raise the clerk's salary and require the next clerk to electronically store all files that are going to be disposed of.

11. Committee and Officer Reports

Supervisor

Trustee

Facilities Update Committee

Trustee Ziller said that the reason the door at the back of the office always leaks in the rain is because it was installed backwards.

Assessor

Road District

Clerk

Clerk Hurley asked the board if she could attend a Townships fo Illinois training to learn what the clerk's duties are in the upcoming local election. Supervisor Kearns said that it would be discussed at the next meeting.

12. Adjournment

Motion by Trustee Wagner, second by Trustee Zirk to adjourn the meeting at 10:06 P.M. All Ayes. No Nays.

Meeting adjourned at 10:06 P/M/

Submitted,
Clerk Kathryn Hurley

This agenda was prepared by the Township Clerk in accordance with the direction of the Township Board Rules.

Exhibit I

**GRAFTON TOWNSHIP TOWN FUND
WARRANT LIST FOR JUNE 20, 2016 MEETING**

With my signature below, I hereby approve of the invoices listed on the following pages being submitted for payment.


Betty Zirk - Grafton Township Trustee


Joe Holtorf - Grafton Township Trustee


Dan Ziller Jr. - Grafton Township Trustee


Bob Wagner - Grafton Township Trustee


Kathryn Hurley - Grafton Township Clerk


Jim Kearns - Grafton Township Supervisor

Exhibit II

GRAFTON TOWNSHIP ROAD DISTRICT
VOUCHER LIST FOR JUNE 20, 2016 MEETING

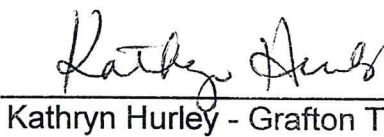
With my signature below, I hereby approve of the invoices listed on the following pages being submitted for payment.


Betty Zirk - Grafton Township Trustee


Joe Holtorf - Grafton Township Trustee


Dan Ziller Jr. - Grafton Township Trustee


Bob Wagner - Grafton Township Trustee


Kathryn Hurley - Grafton Township Clerk


Jim Kearns - Grafton Township Supervisor


Tom Poznanski
Grafton Township Highway Commissioner

Exhibit III

**GRAFTON TOWNSHIP
PUBLIC REQUEST TO ADDRESS BOARD**

Date: June 20, 2016

NAME

ADDRESS

1.

2.

3.

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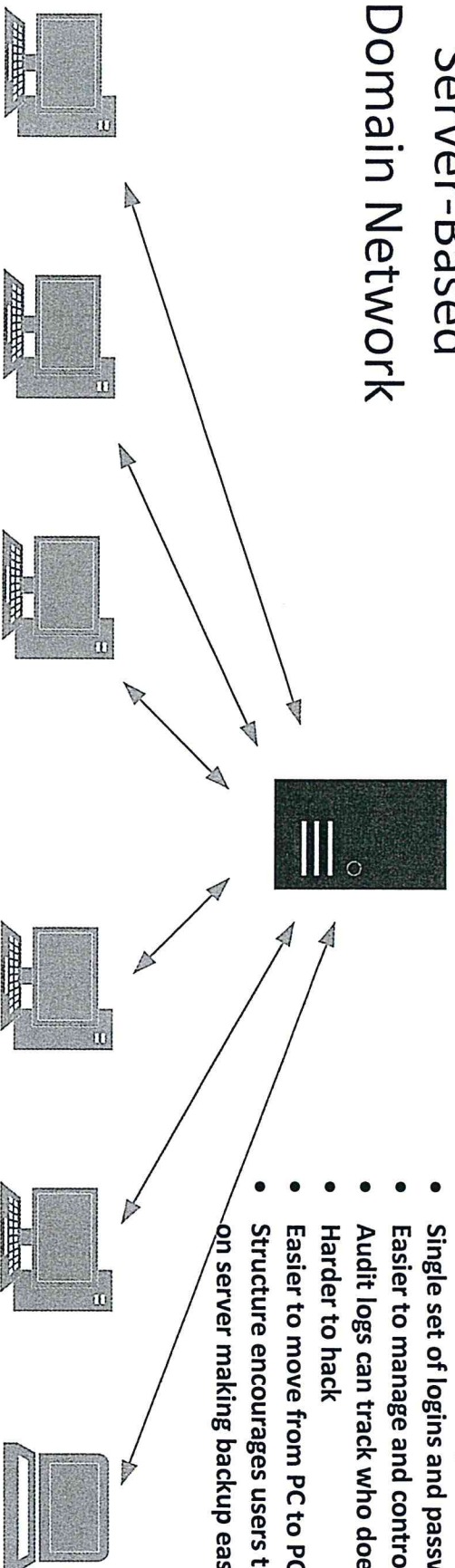
13.

14.

15.

Exhibit IV Server-Based

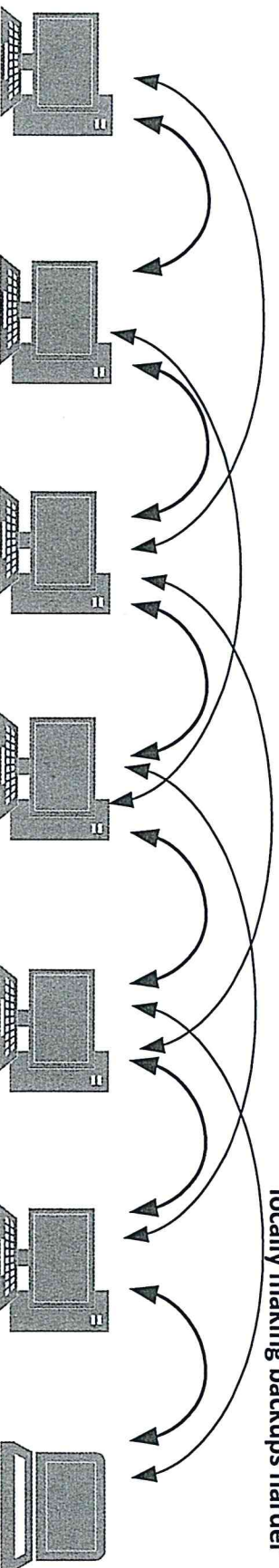
Domain Network



- Centralized Security & Access control
- Single set of logins and passwords
- Easier to manage and control access
- Audit logs can track who does what
- Harder to hack
- Easier to move from PC to PC if needed
- Structure encourages users to store data on server making backup easier

VS.

Peer-To-Peer Individually Managed Network

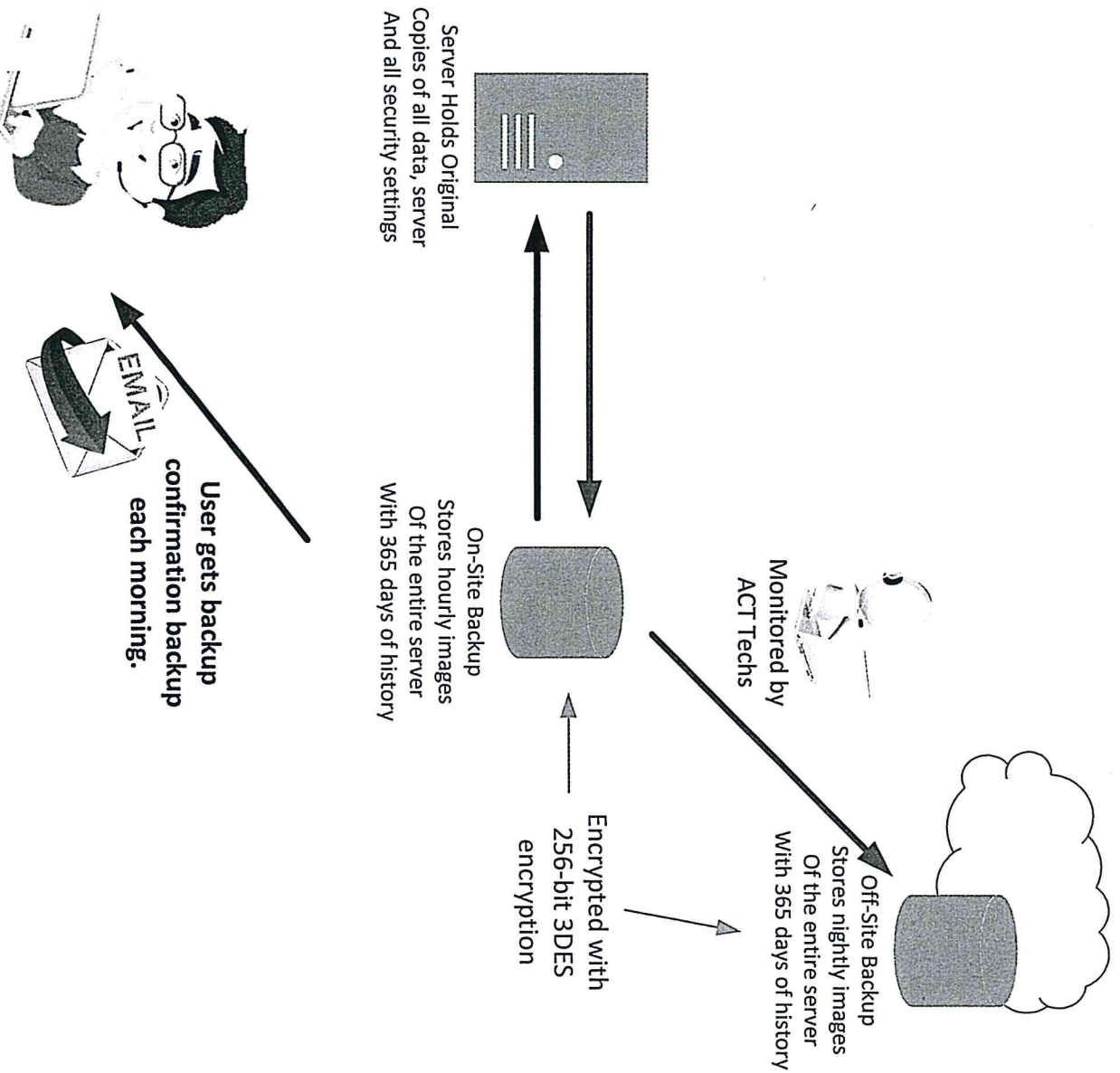


- No centralized control
- Password and login accounts have to be maintained on each PC separately
- Hack one, hack them all
- Harder to move from PC to PC
- No audit trail logging
- Very weak security
- Structure encourages users to store data locally making backups harder

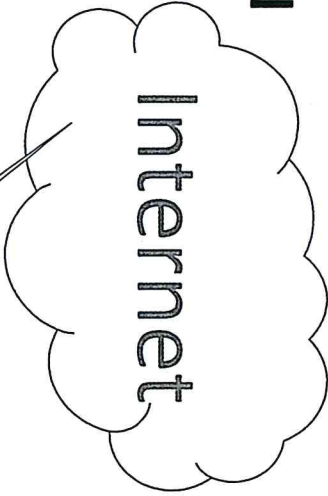
The Value of Off-site Managed Backups

The dangers of do-it-yourself backup:

- Results seldom verified
- Restore ability seldom tested
- Limited historical versions kept
- Data is seldom encrypted properly
- Data only backups SLOW RECOVERY!
- Vulnerable to ransomware destruction



Upgrade the network firewall To SonicWALL TZ 400

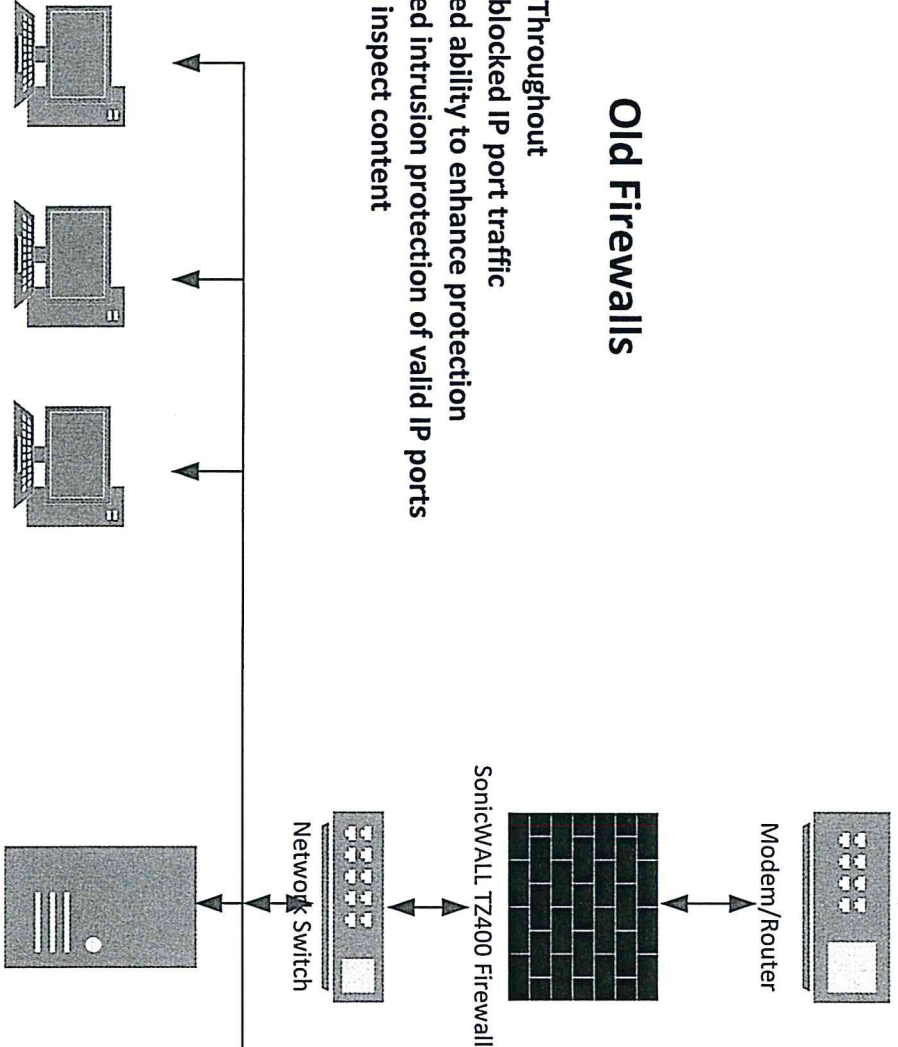


Performance Comparison

	Old Firewall	TZ400
Throughput	300 mbps	1400 mbps
Enhanced VPN	No	Yes
Malware filter	No	Yes
A/V filter	No	Yes
Intrusion Protection	No	Yes
Inspection throughput	100 mbps	1000 mbps

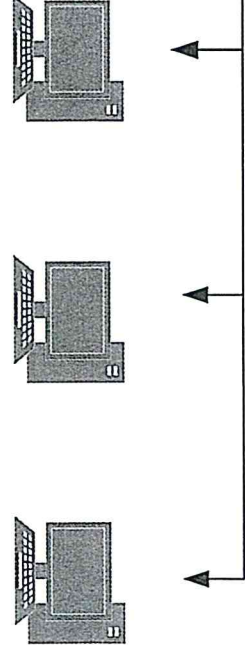
Old Firewalls

- Slow Throughput
- Only blocked IP port traffic
- Limited ability to enhance protection
- Limited intrusion protection of valid IP ports
- Can't inspect content



Advanced Firewalls

- Dramatically Faster Throughput
- Added layer of Malware detection
- Application control
- Internet Usage Reporting
- Gets updated malware data
- Capable of advanced content filtering



Network Servers, Computers and Devices

Cisco Aironet 1700 series Wi-Fi Access Points



Advantages over existing Wi-Fi equipment:

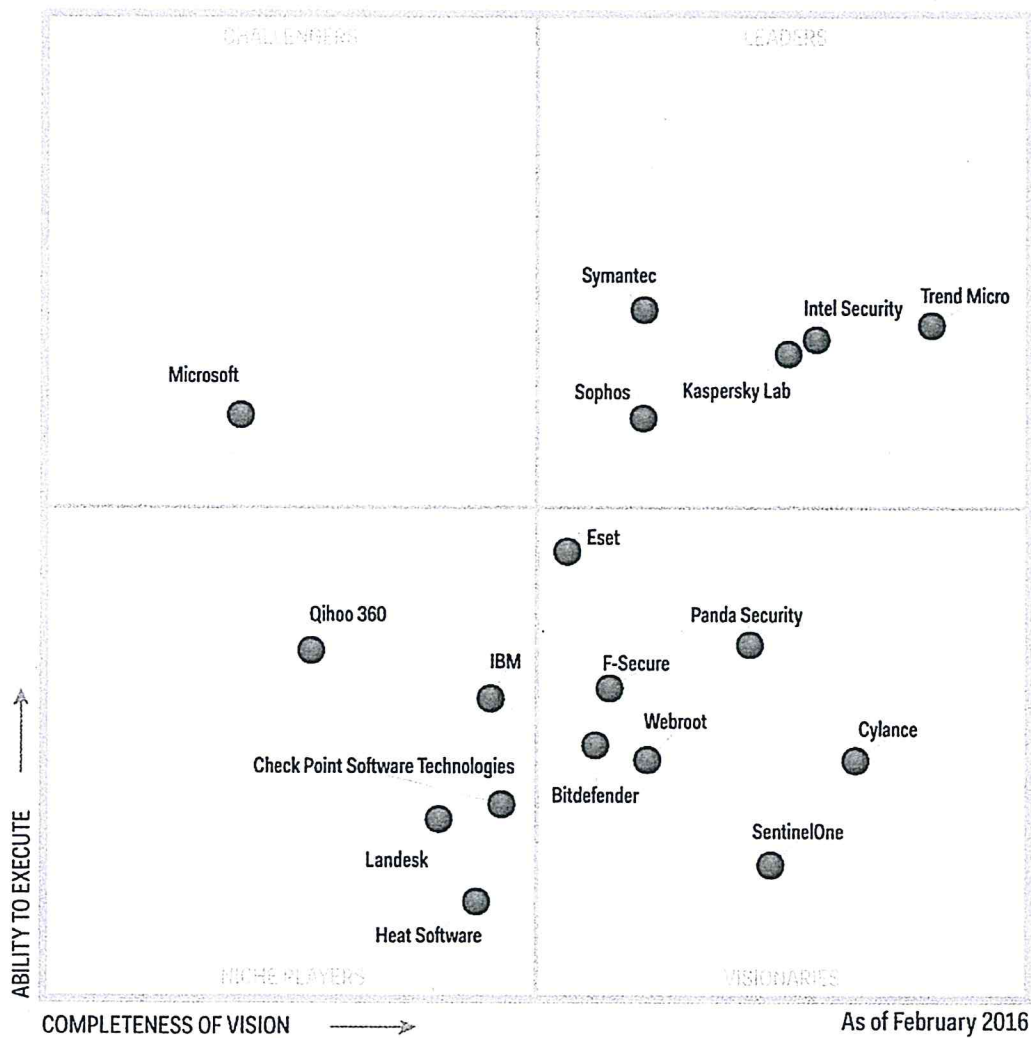
- Two Access points for better signal coverage in office
- Easier and more secure separation of public and private access using VLAN managed technology
- Faster- Connection rates of up to 867 Mbps
- Allows more wireless clients to associate with the network
- Better signal encryption
- Stronger security
- More embedded radios provide better signal quality
- Stronger radios provide better coverage
- Better SSID hiding to reduce exposure to hacking
- Easier management
- Better quality



* Chosen because of the building design and the limitations of solid core ceilings and the cinder block walls.

2016 Gartner Magic Quadrant Ratings of EndPoint Security Software

Figure 1. Magic Quadrant for Endpoint Protection Platforms



Source: Gartner (February 2016)



700 Industrial Drive, Suite H
Cary, IL 60013
(847) 639-7000
WWW.ACT4NETWORKS.COM

Governmental Agency References – a partial list

Dorr Township Assessor	20 years
Dorr Township Supervisor	3 years
Grafton Township Supervisor	3 years
McHenry County Mental Health Board	19 years
Cary School District #26	25 years
Cary Fire Protection District	9 years
Cary Park District	14 years
McHenry County Conservation District	19 years
Nippersink Public Library District	19 years

Exhibit V

McHenry County Township Officials Salary Statistics May 19, 2016.

		<u>Mean</u>	<u>Medium</u>	
Supervisors	P/T	\$20,103	\$23,721	(13)
	F/T	\$64,980	\$58,111	(4)
Highway Commissioners	P/T	\$29,733	\$32,600	(3)
	F/T	\$67,152	\$67,043	(14)
Assessors	P/T	\$26,338	\$25,000	(8)
	F/T	\$67,395	\$67,828	(9)
Town Clerks	P/T	\$8,086	\$11,446	(16)
	F/T	\$13,907	\$13,907	(1)
Trustees	P/T	\$1,163	\$1,533	(17)
	F/T	\$0	\$0	(0)

Data Compiled By:

Steven L. Weskerna

Supervisor, Marengo Township

McHenry County Association of Township Supervisors

2016 McHenry County Township Salary and Benefits Survey

(May 19, 2016)

McHenry County Townships 2015 EAV and 2014 Population	Incumbent	Elected Office	Full/Part Time	Annual Salary (Amount)	IMRF (Yes/No)	Health Insurance (Yes/No)	Vision Insurance (Yes/No)	Life Insurance (Yes/No)	Dental Insurance (Yes/No)	Employee Insurance Contribution (How Much)	Vehicle (Yes/No)	Expense Account (Yes/No)	Total Road Miles	Other Compensation or Benefits
Alden \$51,244,752 1,377	Rea	Supervisor	P/T	\$10,000	N	N	N	N	N	N/A	N	N		
	Schnulle	Highway Com.	F/T	\$55,000	N	N	N	N	N	N/A	N	N		
	Wilson	Assessor	P/T	\$16,000	N	N	N	N	N	N/A	N	N	37	
	Nolen	Town Clerk	P/T	\$5,500	N	N	N	N	N	N/A	N	N		
	*	Trustees	P/T	\$840	N	N	N	N	N	N/A	N	N		
Algonquin \$2,372,191,618 87,720	Klemm	Supervisor	F/T	\$70,348	Y	Y	Y	Y	Y	5% of Cost	N	N		Includes \$1k RD Treas.
	Miller	Highway Com.	F/T	\$97,087	Y	Y	Y	Y	Y	5% of Cost	Y	N		
	Kunz	Assessor	F/T	\$87,841	N	Y	Y	Y	Y	5% of Cost	N	N	57	
	Lutzow	Town Clerk	P/T	\$18,492	N	N	N	N	N	N/A	N	N		
	*	Trustees	P/T	\$2,466	N	N	N	N	N	N/A	N	N		
Burton \$133,553,975 4,940	Jones	Supervisor	PT	\$16,000	N	N	N	N	N	N/A	N	N		
	Sutton	Highway Com.	PT	\$24,000	N	N	N	N	N	N/A	N	N		
	Huber	Assessor	PT	\$27,500	N	N	N	N	N	N/A	N	N	15	
	Shetsky	Town Clerk	PT	\$6,000	N	N	N	N	N	N/A	N	N		
	*	Trustees	PT	\$1,080	N	N	N	N	N	N/A	N	N		
Chemung \$114,480,084 8,944	Dixon	Supervisor	PT	\$14,500	Y	N	N	N	N	N/A	N	N		
	Staver	Highway Com.	FT	\$59,284	Y	Y	N	N	N	0	N	N		\$900/mo. Stipend
	Hawthorne	Assessor	FT	\$47,814	Y	Y	N	N	N	0	N	N	33	\$900/mo. Stipend
	Koch	Town Clerk	PT	\$5,800	Y	N	N	N	N	N/A	N	N		
	*	Trustees	PT	\$1,200	N	N	N	N	N	N/A	N	N		\$100/Meeting
Coral \$127,392,157 3,484	Naylor	Supervisor	PT	\$7,700	N	N	N	N	N	N/A	N	Y		
	D. Argall	Highway Com.	PT	\$22,000	N	N	N	N	N	N/A	N	Y		
	Kaszniak	Assessor	PT	\$22,000	N	N	N	N	N	N/A	N	Y	56	
	M. Argall	Town Clerk	PT	\$4,400	N	N	N	N	N	N/A	N	N		
	*	Trustees	PT	\$600	N	N	N	N	N	N/A	N	N		
Dorr \$483,503,902 21,137	Pierce	Supervisor	PT	\$39,741	Y	N	N	N	N	N/A	N	N		
	Thurman	Highway Com.	FT	\$75,665	Y	Y	Y	Y	Y	10% of Cost	Y	N		
	Myers	Assessor	FT	\$71,183	Y	Y	Y	Y	Y	10% of Cost	N	N	34	
	Stack	Town Clerk	PT	\$8,640	N	N	N	N	N	N/A	N	N		
	*	Trustees	PT	\$1,440	N	N	N	N	N	N/A	N	N		
Dunham \$68,172,424 2,783	John Pihl	Supervisor	PT	\$16,000	N	N	N	N	N	N/A	N	N		
	Nolan	Highway Com.	FT	\$55,000	N	N	N	N	N	N/A	N	N		
	Alten	Assessor	PT	\$34,000	N	N	N	N	N	N/A	N	N	44	
	Jennifer Pihl	Town Clerk	PT	\$7,000	N	N	N	N	N	N/A	N	N		
	*	Trustees	PT	\$600	N	N	N	N	N	N/A	N	N		
Grafton \$1,434,559,277 53,875	Kearns	Supervisor	FT	\$42,448	Y	Y	Y	Y	Y	0	N	N		
	Pozanski	Highway Com.	FT	\$61,550	Y	Y	Y	Y	Y	0	N	N		
	Zielinski	Assessor	FT	\$70,747	Y	Y	Y	Y	Y	0	N	N	27	
	Francis	Town Clerk	PT	\$7,641	Y	Y	Y	Y	Y	0	N	N		

Data Compiled by:
Steven L. Westerna
Supervisor, Marengo Township

McHenry County Association of Township Supervisors
Roger Naylor, President

*Per Trustee

2016 McHenry County Township Salary and Benefits Survey

(May 19, 2016)

2,918	Seemann	Town Clerk	PT	\$7,000	N	N	N	N	N/A	N	N	
	*	Trustees	PT	\$1,500	N	N	N	N	N/A	N	N	

Data Compiled by:
Steven L. Waskerna
Supervisor, Marengo Township

McHenry County Association of Township Supervisors
Roger Naylor, President

*Per Trustee

2016 McHenry County Township Salary and Benefits Survey

(May 19, 2016)

	*	Trustees	PT	\$960	N	N	N	N	N/A	N	N	N	
<u>Greenwood</u> \$249,345,733 13,995	Klasen	Supervisor	PT	\$21,000	Y	N	N	N	N/A	N	N		
	Goad	Highway Com.	FT	\$83,184	Y	Y	N	Y	0	Y	N		
	Roth	Assessor	FT	\$52,553	Y	Y	N	Y	0	Y	N	44	
	Rishling	Town Clerk	PT	\$7,000	Y	N	N	N	N/A	N	N		
	*	Trustees	PT	\$1,080	N	N	N	N	N/A	N	N		
<u>Hartland</u> \$74,491,116 1,998	Kruse	Supervisor	P/T	\$13,000	N	N	N	N	N/A	N	N		
	Murray	Highway Com.	F/T	\$62,587	N	N	N	N	N/A	Y	N		
	Crouse	Assessor	Contracted	\$31,200	N	N	N	N	N/A	N	N	41	
	Ksepka	Town Clerk	P/T	\$5,632	N	N	N	N	N/A	N	N		
	*	Trustees	P/T	\$700	N	N	N	N	N/A	N	N		
<u>Hebron</u> \$61,756,212 2,320	Musgrave	Supervisor	P/T	\$9,600	N	N	N	N	N/A	N	N		
	Nickels	Highway Com.	F/T	\$37,000	N	N	N	N	N/A	N	N		
	Von Bergen	Assessor	P/T	\$32,500	N	N	N	N	N/A	N	N	37	
	Eiswick	Town Clerk	P/T	\$8,000	N	N	N	N	N/A	N	N		
	*	Trustees	P/T	\$900	N	N	N	N	N/A	N	N		
<u>Marengo</u> \$134,015,405 7,425	Weskerna	Supervisor	PT	\$21,800	N	N	N	N	N/A	N	N		
	Adamson	Highway Com.	FT	\$63,621	Y	Y	N	Y	\$148/mo.	Y	N		
	Klick	Assessor	FT	\$73,546	Y	Y	N	Y	\$150/mo.	Y	N	36	
	Greenquist	Town Clerk	PT	\$9,000	N	N	N	N	N/A	N	N		
	*	Trustees	PT	\$1,200	N	N	N	N	N/A	N	N		
<u>McHenry</u> \$1,063,234,558 46,997	Adams	Supervisor	F/T	\$73,349	Y	Y	N	Y	\$222.50/mo.	N	Y		
	Van Every	Highway Com.	F/T	\$81,437	Y	Y	N	Y	\$222.50/mo.	N	Y		
	Mahady	Assessor	F/T	\$72,349	Y	Y	N	Y	\$79.50/mo.	N	Y	98	
	Nelson	Town Clerk	F/T	\$13,907	Y	N	N	N	N/A	N	Y		
	*	Trustees	P/T	\$1,200	N	N	N	N	N/A	N	N		
<u>Nunda</u> \$1,075,815,419 37,844	Jennings	Supervisor	F/T	\$73,774	Y	Y	Y	Y	15%	N	N		
	Lesperance	Highway Com.	F/T	\$92,845	Y	Y	Y	Y	15%	Y	N		
	Jagla	Assessor	F/T	\$81,242	Y	Y	Y	Y	15%	N	N	98	
	Koscavage	Town Clerk	P/T	\$14,563	N	N	N	N	N/A	N	N		
	*	Trustees	P/T	\$2,052	N	N	N	N	N/A	N	N		
<u>Richmond</u> \$201,506,811 6,652	Doyle	Supervisor	PT	\$26,000	N	N	N	N	N/A	N	N		
	Bockelmann	Highway Com.	FT	\$59,871	N	N	N	N	N/A	Y	N		
	O'Neill	Assessor	FT	\$49,276	Y	N	N	N	N/A	Y	N	36	
	Hellman	Town Clerk	PT	\$6,300	N	N	N	N	N/A	N	N		
	*	Trustees	PT	\$1,200	N	N	N	N	N/A	N	N		
<u>Riley</u> \$82,203,317 2,874	Schnable	Supervisor	PT	\$21,000	Y	N	N	N	N/A	N	N		
	Diamond	Highway Com.	PT	\$43,200	Y	N	N	N	N/A	N	N		
	Benitez	Assessor	PT	\$22,500	Y	N	N	N	N/A	N	N	47	
	Bernardi	Town Clerk	PT	\$8,400	N	N	N	N	N/A	N	N		
	*	Trustees	PT	\$750	N	N	N	N	N/A	N	N		
<u>Seneca</u> \$96,409,390	Kagel	Supervisor	PT	\$19,000	N	N	N	N	N/A	N	N		
	Swanson	Highway Com.	FT	\$56,000	Y	Y	N	N	Any>\$8,500/yr.	N	N		
	Bockman	Assessor	PT	\$25,000	Y	N	N	N	N/A	N	N	42	

Data Compiled by:
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upervisor, Marengo Township

McHenry County Association of Township Supervisors
Roger Naylor, President

*per Trustee