

**UNITED STATES
DEPARTMENT OF
THE TREASURY**

Internal Revenue Service

FACSIMILE TRANSMITTAL SHEET

TO:	FROM:
Township of Grafton - Linda Moore	John M. Lauer
COMPANY:	DATE:
IRS - TE/GE, FSLG	1/31/2012
FAX NUMBER:	TOTAL NO. OF PAGES INCLUDING COVER:
(847) 669-9256	6
PHONE NUMBER:	SENDER'S PHONE NUMBER:
(847) 669-3328	(312) 566-3887
RE:	SENDER'S FAX NUMBER:
F 886-A	(312) 566-3912

☐ URGENT ☒ FOR REVIEW ☐ PLEASE COMMENT ☐ PLEASE REPLY ☐ PLEASE RECYCLE

NOTES/COMMENTS:

Ms. Moore,

Attached is Form 886-A explaining the items that were not included in the examination report, but need to be addressed for compliance. Please review and confirm that you have received this. Thank you.

John M. Lauer

This communication is intended for the sole use of the individual to whom it is addressed and may contain information that is privileged, confidential and exempt from disclosure under applicable law. If the reader of this communication is not the intended recipient or the employee or agent for the delivering the communication to the intended recipient, you are hereby notified that any dissemination, distribution, or copying of this communication may be strictly prohibited. If you have received this communication in error, please notify the sender immediately by telephone call, and return the communication at the address below via the United States Postal Service. Thank You.

Summary of Adj's

ADJUSTMENT SUMMARY

	<u>Adjustment</u>
Fringe Benefit - ER Provided Vehicle	\$ 456.85
Fringe Benefit - Nonaccountable stipends	\$ 1,300.00
Fringe Benefit - Travel	155.56
Fringe Benefit - Health Reimbursement	\$ 3,125.70
<i>Total Adjustments</i>	<u>\$ 5,038.11</u>

<u>Social Sec.</u>	<u>Medicare</u>	<u>FITW</u>	<u>Total W/H</u>
<u>12.40%</u>	<u>2.90%</u>	<u>25.00%</u>	
\$ 56.65	\$ 13.25	\$ 114.21	\$ 184.11
\$ 161.20	\$ 37.70	\$ 325.00	\$ 523.90
19.29	4.51	38.89	\$ 62.69
\$ 387.59	\$ 90.65	\$ 781.43	\$ 1,259.66
\$ 624.73	\$ 146.11	\$ 1,259.53	

Total Tax **\$ 2,030.36**

COPY

Form 886A **Explanation of Items**
Taxpayer Name: Township of Grafton
TIN: 36-6007851
Year/Period Ended: 201012

This is a Discrepancy Advisory.

Dear Township of Grafton,

This correspondence is to provide you a summary of our discussion during the examination. As there were issues discovered in the examination, there were some items that were either too infrequent and/or small in dollar amounts. These items must be addressed and brought to the Township's attention so that they can be corrected going forward. This letter is designed to identify problem issues discovered and to provide advice so that corrections can be made where necessary.

This correspondence is for informational purposes only

Issue: Same Day Meal Reimbursements or Allowances:

Refer to attached workpaper

You occasionally reimburse employees for their meals at actual verified cost incurred while traveling out of the area for your business, which does not involve overnight travel. "Overnight travel" generally means that the employee must be traveling away from the general tax home area substantially longer than an ordinary day's work, and needs to obtain substantial sleep or rest to meet the demands of the work while away from home. The total and per employee annual amounts for overnight meal reimbursement is relatively modest.

The Internal Revenue Code provides that meals are non-deductible personal expenses, unless paid or incurred during overnight travel away from a taxpayer's (or employee's) ordinary place of business for a business purposes. When an employer pays an employee's meals while on business travel that does not meet the "overnight rule" described above, in the form of actual cost reimbursement or a per meal per diem, the payment is deemed to be a payment of an employee's personal living expenses and thus a taxable fringe benefit. As a taxable fringe benefit, the payment is required to be included in the employee's wages for Federal employment tax purposes.

Exceptions to the preceding general rule regarding meal allowances and reimbursements not involving travel away from home overnight are as follows:

1. Reimbursements or allowances provided to employees while entertaining customers if the entertainment is directly-related or associated to a substantial business discussion for a clear business reason in a clear business setting. See Income Tax Regulations section 1.274-2(c) and (d);
2. Reimbursements for meal expenses directly related to and necessary for attending business meetings or conventions of certain exempt organizations (including chambers of commerce,

Form **2504**
(March 2011)

Department of the Treasury-Internal Revenue Service
**Agreement to Assessment and Collection
of Additional Tax and Acceptance of Overassessment**
(Excise or Employment Tax)

Date Received by
Internal Revenue Service

Name, SSN or EIN, and address of taxpayers (Number, street, city or town, State, ZIP code)

TIN: 36-6007851

Township of Grafton
P.O. Box 37
Huntley, IL 60142

Adjustment to Tax, Credits and Penalties

Tax Period Ended	Return Form number	Kind of Tax and Internal Revenue Code Section	Amount of Tax	Credit Increase (Decrease)	Penalty
2010	941	IRC 3101, 3111, 3402	\$ 2,030.36	\$ -	\$ -
Total			2,030.36	0.00	0.00

I consent to the immediate assessment (*increase in tax and penalties and/or decrease in credits*) and the collection of any such amounts. In addition, I accept any overassessment (*decrease in tax and penalties and/or increase in credits*) shown above. I also agree to any interest provided by law

Sign Here	Date:
Sign Here	Date:
Sign By:	Title: Date:

Note: If you consent to the assessment of the amounts shown in this agreement, your signature will expedite our adjustment to your account. Your consent will not prevent you from filing a claim for refund (after you have paid the tax) if you later believe you are entitled to a refund. It will not prevent us from later determining, if necessary, that you owe additional tax; nor extend the time provided by law for either action.

For a corporation, enter the officer or officers of the corporation followed by the signature and title of the officer(s) authorized to sign.

An agent or attorney acting under a Power of Attorney authorization must attach the authorization to this form unless it is already filed with us.

Who Must Sign

If you are making this agreement for a partnership, all partners must sign. However, one partner may sign with appropriate evidence of authorization to act for the partnership.

Memo: Abatement amount under IRC 3402(d) - See explanation on Form 4666

Tax Period Ended	Return Form Number	Abatement amount	Tax Period Ended	Return Form Number	Abatement amount

Form 886A**Explanation of Items****Taxpayer Name:** Township of Grafton**TIN:** 36-6007851**Year/Period Ended:** 201012

business leagues, trade or professional associations) when attendance is required by the employer (Regulations section 1.274-2(d)(3)). For this exception to be applicable, the employer-paid meal must be provided at the site of the meeting or convention, with the employee not eligible for meal reimbursement if they take their meal elsewhere; or,

3. De minimis occasional meal reimbursements provided the following conditions are met. See Regulations section 1.132-6(d)(2):

- a. The meal is reasonable in value and is not provided regularly or frequently, and;
- b. Overtime work necessitates an extension of the employee's normal work schedule, and;
- c. The meal is provided to enable the employee to work overtime. Meals provided on the employer's premises that are consumed during the overtime period, or meal money expended for meals consumed during that period, satisfy this condition.

Reimbursements for employees' lunches incident to out-of-area travel, not involving an overnight stay will not qualify for this exception.

You should prospectively either (1) not reimburse employees for meals incurred during non-overnight business travel unless one of the preceding exceptions are applicable, or (2) include these meal reimbursements in the recipient employee's wages for Federal employment tax purposes.

Issue: Boot and Clothing Allowances/Reimbursements Paid to Employees:

Refer to attached workpaper

Employees receive clothing with city or department logos on them. This type of clothing does not qualify as a nontaxable working condition fringe benefit as they can be worn for everyday use outside of the regular duties performed in the employee's position.

Any allowances for steel-toed boots and fluorescent vests would qualify as a uniform or safety/protective gear necessary in the course of everyday business. Therefore, these items may be excluded from wages upon substantiating the purchase of them. The allowances for shirts with City logos, jeans, etc. would not qualify as a nontaxable working condition fringe benefit whether they were substantiated or not, because the clothing would not qualify as a uniform that is not adaptable to general use. Amounts reimbursed for these types of clothing must be included as taxable wages going forward.

Gross income means all income from whatever source derived, including fringe benefits. See Section 61(a)(1) of the Internal Revenue Code and Regulations thereunder.

Gross income does not include the value of a working condition fringe benefit. A working condition fringe benefit is any property or service provided to an employee of an employer to the extent that, if the employee paid for the property or service, the amount paid would be allowable as an employee business expense deduction. Generally, expenditures by employees for the purchase of safety shoes or equipment would constitute allowable employee business expenses.

Road Bridge Vehicles

Vehicle	Year/ Make	Employees
Dump Truck	1995 International	All
Pick up Truck	1997 Chevrolet	All
Dump Truck	1999 International	All
Dump Truck	2001 Internaational	All
F250 Pick UP Truck	2003 Ford	All
Dump Truck	2006 International	All
F250 Pick UP Truck	2011 Ford	All
Tractor	2004 John Deere	All
Forklift	1992 Mitsubishi	All
Backhoe/loader	2005 John Deere	All
Roller	2001 Bomag	All
Mower- Lawn	Dixon	All
Mower Batwing	2007 Woods	All
Mower Ditching	2004 Landpride	All
Tractor BIDI	2009 New Holland	All
Skid Loader	1991	All
Flatbed Trailer	1985 Owens	All

All Employees are:

Jack Freund

Scott Gabel

Tom Poznanski

Jenny Moore

Form 886A**Explanation of Items**

Taxpayer Name: Township of Grafton
TIN: 36-6007851
Year/Period Ended: 201012

Nevertheless, a cash payment made by an employer to an employee will not qualify as a working condition fringe benefit unless the employer requires the employee to:

- 1) Use the payment for expenses in connection with a specific or pre-arranged activity or undertaking for which an employee business expense deduction would be allowed;
- 2) Verify that the payment is actually used for such expenses; and
- 3) Require the return of any part of the payment not so used.

See Section 132(a)(3) of the Internal Revenue Code and Regulations thereunder.

A reimbursement or allowance arrangement is a system by which an employer substantiates and pays the advances, reimbursements, and charges for deductible employee business expenses. How an employer reports reimbursement or allowance amounts depends on whether the employer has an accountable or a nonaccountable plan. A reimbursement or other expense allowance arrangement will qualify as an "accountable plan" if it meets the requirements specified in the preceding paragraph and as expanded upon in the following paragraphs. (See Section 62(c) of the Internal Revenue Code and Regulations thereunder)

1. **Business Connection Requirement:** An arrangement meets the business connection requirement if it provides advances, allowances, or reimbursements for certain deductible business expenses that are paid or incurred by the employee in connection with the performance of his or her services as an employee. The arrangement will not meet this requirement if the employer arranges to pay an amount regardless of whether the employee incurs or is reasonably expected to incur deductible business expenses.
2. **Substantiation Requirement:** In order to meet the substantiation requirement, the employer must require the employee to substantiate his or her expenses within a reasonable period of time. For the convenience of employees and employers, the IRS has provided optional simplified methods, known as "deemed substantiation" methods, to substantiate the amount of an expense for travel or transportation governed by Internal Revenue Code section 274(d). However, "deemed substantiation" methods do not apply to uniform and equipment allowance arrangements. Because the "deemed substantiation" methods do not apply, an employer must require substantiation of actual expenses. Specifically, the employee must provide information sufficient to enable the employer to identify the specific nature of each expense and to conclude that the expense is attributable to the employer's public function. Each element of expenditure must be substantiated to the employer. It is not sufficient for the employee to merely aggregate expenses into broad categories, or reports individual expenses using vague, nondescriptive terms, such as "miscellaneous business expenses".
3. **Return of Excess Reimbursement Requirement:** The requirement that amounts in excess of expenses be returned to the employer is met if the arrangement requires the employee to return to the employer, within a reasonable period of time, amounts in excess of substantiated expenses.

Form 4564	Department of the Treasury Internal Revenue Service Information Document Request	Request Number 2
To: The Township of Grafton		Subject: Employment Taxes-- General
P.O. Box 37		Submitted to: Linda Moore
Huntley, IL 60142		Dates of Previous Requests: 12/21/2011

Description of Documents Requested:

Please provide the following information for our next appointment:

- ✓ 1) provide a list of all township vehicles and employees that have access and/or use them on a regular basis
- ✓ 2) provide remaining 2010 credit card statements
- ✓ 3) provide all uniform purchases information for the year of 2010 (statements, receipts, ledger entries)
- 4) have the road commissioner truck available for viewing

Information Due By 12/28/2011 At Next Appointment ☒ Mail In ☐

FROM	Name and Title of Requestor: John M. Lauer, Federal, State and Local Government Specialist Employee Identification Number: 0878945	Date: December 22, 2011
	Office Location: 230 S. Dearborn Street, CHI 4921 Chicago, IL 60604	Phone: (312) 566-3887 Fax: (312) 566-3912

Form 886A**Explanation of Items****Taxpayer Name:** Township of Grafton**TIN:** 36-6007851**Year/Period Ended:** 201012

Amounts paid under an accountable plan are not wages and are not subject to Federal employment taxes. If the expenses covered by an allowance arrangement are not substantiated, or amounts in excess of deductible expenses are not returned to the employer by the employee within a reasonable period of time, the allowance arrangement and amounts paid are treated as paid under a nonaccountable plan. These allowance amounts are subject to Federal employee taxes for the first payroll period following the end of the reasonable period.

Payments to employees by their employers for necessary expenses, such as uniforms or equipment, under a nonaccountable plan are wages and are treated as supplemental wages subject to Federal employment taxes and reportable as wages on the employee's Form W-2. Employer payments are treated as paid under a nonaccountable plan if 1) An employee is not required or does not substantiate timely those expenses to the employer with receipts or other documentation; or, 2) The employer advances an amount to an employee for necessary expenses and the employee is not required or does not return timely any amount he or she does not use for necessary expenses. See section 1.62-2 of the Federal Tax Regulations and Publication 15 and 15-B.

It has been determined by the FLSG Specialist that the taxpayer is willing to correct all the above mentioned issues found during the examination.

If you have any questions, please contact John M. Lauer, any other FSLG Specialist, or go to www.irs.gov/govts

Day Meals & Uniforms

Day Meals

Date	Amount	Taxable	Employee
1/11/2010	\$ 56.77	\$ 56.77	Chad Schmidt
1/15/2010	31.61	23.19	William Ottley
1/11/2010	31.21	31.21	David Knutson
1/11/2010	94.68	94.68	Richard Kaszniak
1/11/2010	78.53	71.35	James Burke
5/6/2010	7.01	7.01	Rich Alexander
5/6/2010	7.55	7.55	James Burke
8/10/2010	19.49	19.49	James Burke
5/6/2010	7.24	7.24	David Knutson
8/10/2010	22.81	22.81	David Knutson
9/9/2010	11.00	11.00	Linda Moore
10/22/2010	7.97	7.97	Linda Moore
2/17/2010	9.01	9.01	Linda Moore
	<u>\$ 384.88</u>	<u>\$ 369.28</u>	

TOTALS

56.77	Chad Schmidt
23.19	William Ottley
61.26	David Knutson
94.68	Richard Kaszniak
98.39	James Burke
7.01	Rich Alexander
27.98	Linda Moore
<u>369.28</u>	

**Agent will issue discrepancy notice regarding day meals to be included in W-2 wages going forward*

Uniforms

		Description
8/9/2010	\$ 142.50	Huntley Silkscreen
8/10/2010	287.51	CDW
11/10/2010	50.00	Uniforms - Richard Alexander
Total	<u>\$ 480.01</u>	

**Agent will issue discrepancy notice regarding day meals to be included in W-2 wages going forward*

Day Meals & Uniforms

Day Meals

Date	Amount	Taxable	Employee
1/11/2010	\$ 56.77	\$ 56.77	Chad Schmidt
1/15/2010	31.81	23.19	William Ottley
1/11/2010	31.21	31.21	David Knutson
1/11/2010	94.68	94.68	Richard Kaszniak
1/11/2010	78.53	71.35	James Burke
5/6/2010	7.01	7.01	Rich Alexander
5/6/2010	7.55	7.55	James Burke
8/10/2010	19.49	19.49	James Burke
5/6/2010	7.24	7.24	David Knutson
8/10/2010	22.81	22.81	David Knutson
9/9/2010	11.00	11.00	Linda Moore
10/22/2010	7.97	7.97	Linda Moore
2/17/2010	9.01	9.01	Linda Moore
	<u>\$ 384.88</u>	<u>\$ 369.28</u>	

TOTALS

56.77	Chad Schmidt
23.19	William Ottley
61.26	David Knutson
94.68	Richard Kaszniak
98.39	James Burke
7.01	Rich Alexander
27.98	Linda Moore
<u>369.28</u>	

*Agent will issue discrepancy notice regarding day meals to be included in W-2 wages going forward

Uniforms

		Description
8/9/2010	\$ 142.50	Huntley Silkscreen
8/10/2010	287.51	CDW
11/10/2010	50.00	Uniforms - Richard Alexander
Total	<u>\$ 480.01</u>	

*Agent will issue discrepancy notice regarding day meals to be included in W-2 wages going forward

Township of Grafton
Form 941/2010
Day Meals Reimbursed
John Lauer

Form 886A**Explanation of Items****Taxpayer Name:** Township of Grafton**TIN:** 36-6007851**Year/Period Ended:** 201012

Amounts paid under an accountable plan are not wages and are not subject to Federal employment taxes. If the expenses covered by an allowance arrangement are not substantiated, or amounts in excess of deductible expenses are not returned to the employer by the employee within a reasonable period of time, the allowance arrangement and amounts paid are treated as paid under a nonaccountable plan. These allowance amounts are subject to Federal employee taxes for the first payroll period following the end of the reasonable period.

Payments to employees by their employers for necessary expenses, such as uniforms or equipment, under a nonaccountable plan are wages and are treated as supplemental wages subject to Federal employment taxes and reportable as wages on the employee's Form W-2. Employer payments are treated as paid under a nonaccountable plan if 1) An employee is not required or does not substantiate timely those expenses to the employer with receipts or other documentation; or, 2) The employer advances an amount to an employee for necessary expenses and the employee is not required or does not return timely any amount he or she does not use for necessary expenses. See section 1.62-2 of the Federal Tax Regulations and Publication 15 and 15-B.

It has been determined by the FLSG Specialist that the taxpayer is willing to correct all the above mentioned issues found during the examination.

If you have any questions, please contact John M. Lauer, any other FSLG Specialist, or go to www.irs.gov/govts

Form 886A**Explanation of Items****Taxpayer Name:** Township of Grafton**TIN:** 36-6007851**Year/Period Ended:** 201012

Nevertheless, a cash payment made by an employer to an employee will not qualify as a working condition fringe benefit unless the employer requires the employee to:

- 1) Use the payment for expenses in connection with a specific or pre-arranged activity or undertaking for which an employee business expense deduction would be allowed;
- 2) Verify that the payment is actually used for such expenses; and
- 3) Require the return of any part of the payment not so used.

See Section 132(a)(3) of the Internal Revenue Code and Regulations thereunder.

A reimbursement or allowance arrangement is a system by which an employer substantiates and pays the advances, reimbursements, and charges for deductible employee business expenses. How an employer reports reimbursement or allowance amounts depends on whether the employer has an accountable or a nonaccountable plan. A reimbursement or other expense allowance arrangement will qualify as an "accountable plan" if it meets the requirements specified in the preceding paragraph and as expanded upon in the following paragraphs. (See Section 62(c) of the Internal Revenue Code and Regulations thereunder)

1. **Business Connection Requirement:** An arrangement meets the business connection requirement if it provides advances, allowances, or reimbursements for certain deductible business expenses that are paid or incurred by the employee in connection with the performance of his or her services as an employee. The arrangement will not meet this requirement if the employer arranges to pay an amount regardless of whether the employee incurs or is reasonably expected to incur deductible business expenses.
2. **Substantiation Requirement:** In order to meet the substantiation requirement, the employer must require the employee to substantiate his or her expenses within a reasonable period of time. For the convenience of employees and employers, the IRS has provided optional simplified methods, known as "deemed substantiation" methods, to substantiate the amount of an expense for travel or transportation governed by Internal Revenue Code section 274(d). However, "deemed substantiation" methods do not apply to uniform and equipment allowance arrangements. Because the "deemed substantiation" methods do not apply, an employer must require substantiation of actual expenses. Specifically, the employee must provide information sufficient to enable the employer to identify the specific nature of each expense and to conclude that the expense is attributable to the employer's public function. Each element of expenditure must be substantiated to the employer. It is not sufficient for the employee to merely aggregate expenses into broad categories, or reports individual expenses using vague, nondescriptive terms, such as "miscellaneous business expenses".
3. **Return of Excess Reimbursement Requirement:** The requirement that amounts in excess of expenses be returned to the employer is met if the arrangement requires the employee to return to the employer, within a reasonable period of time, amounts in excess of substantiated expenses.

Form 886A**Explanation of Items****Taxpayer Name:** Township of Grafton**TIN:** 36-6007851**Year/Period Ended:** 201012

business leagues, trade or professional associations) when attendance is required by the employer (Regulations section 1.274-2(d)(3)). For this exception to be applicable, the employer-paid meal must be provided at the site of the meeting or convention, with the employee not eligible for meal reimbursement if they take their meal elsewhere; or,

3. De minimis occasional meal reimbursements provided the following conditions are met. See Regulations section 1.132-6(d)(2):

- a. The meal is reasonable in value and is not provided regularly or frequently, and;
- b. Overtime work necessitates an extension of the employee's normal work schedule, and;
- c. The meal is provided to enable the employee to work overtime. Meals provided on the employer's premises that are consumed during the overtime period, or meal money expended for meals consumed during that period, satisfy this condition.

Reimbursements for employees' lunches incident to out-of-area travel, not involving an overnight stay will not qualify for this exception.

You should prospectively either (1) not reimburse employees for meals incurred during non-overnight business travel unless one of the preceding exceptions are applicable, or (2) include these meal reimbursements in the recipient employee's wages for Federal employment tax purposes.

Issue: Boot and Clothing Allowances/Reimbursements Paid to Employees:

Refer to attached workpaper

Employees receive clothing with city or department logos on them. This type of clothing does not qualify as a nontaxable working condition fringe benefit as they can be worn for everyday use outside of the regular duties performed in the employee's position.

Any allowances for steel-toed boots and fluorescent vests would qualify as a uniform or safety/protective gear necessary in the course of everyday business. Therefore, these items may be excluded from wages upon substantiating the purchase of them. The allowances for shirts with City logos, jeans, etc. would not qualify as a nontaxable working condition fringe benefit whether they were substantiated or not, because the clothing would not qualify as a uniform that is not adaptable to general use. Amounts reimbursed for these types of clothing must included as taxable wages going forward.

Gross income means all income from whatever source derived, including fringe benefits. See Section 61(a)(1) of the Internal Revenue Code and Regulations thereunder.

Gross income does not include the value of a working condition fringe benefit. A working condition fringe benefit is any property or service provided to an employee of an employer to the extent that, if the employee paid for the property or service, the amount paid would be allowable as an employee business expense deduction. Generally, expenditures by employees for the purchase of safety shoes or equipment would constitute allowable employee business expenses.

Form 886A**Explanation of Items****Taxpayer Name:** Township of Grafton**TIN:** 36-6007851**Year/Period Ended:** 201012**This is a Discrepancy Advisory.**

Dear Township of Grafton,

This correspondence is to provide you a summary of our discussion during the examination. As there were issues discovered in the examination, there were some items that were either too infrequent and/or small in dollar amounts. These items must be addressed and brought to the Township's attention so that they can be corrected going forward. This letter is designed to identify problem issues discovered and to provide advice so that corrections can be made where necessary.

This correspondence is for informational purposes only

Issue: Same Day Meal Reimbursements or Allowances:

Refer to attached workpaper

You occasionally reimburse employees for their meals at actual verified cost incurred while traveling out of the area for your business, which does not involve overnight travel. "Overnight travel" generally means that the employee must be traveling away from the general tax home area substantially longer than an ordinary day's work, and needs to obtain substantial sleep or rest to meet the demands of the work while away from home. The total and per employee annual amounts for overnight meal reimbursement is relatively modest.

The Internal Revenue Code provides that meals are non-deductible personal expenses, unless paid or incurred during overnight travel away from a taxpayer's (or employee's) ordinary place of business for a business purposes. When an employer pays an employee's meals while on business travel that does not meet the "overnight rule" described above, in the form of actual cost reimbursement or a per meal per diem, the payment is deemed to be a payment of an employee's personal living expenses and thus a taxable fringe benefit. As a taxable fringe benefit, the payment is required to be included in the employee's wages for Federal employment tax purposes.

Exceptions to the preceding general rule regarding meal allowances and reimbursements not involving travel away from home overnight are as follows:

1. Reimbursements or allowances provided to employees while entertaining customers if the entertainment is directly-related or associated to a substantial business discussion for a clear business reason in a clear business setting. See Income Tax Regulations section 1.274-2(c) and (d);
2. Reimbursements for meal expenses directly related to and necessary for attending business meetings or conventions of certain exempt organizations (including chambers of commerce,

Gov't Vehicles

Road Commissioner	Ford F250	Cost	Purchase Date			
		\$ 27,347.00	12/8/2010			
Annual Lease Value	26,000-27,999	7,250.00	SS	MED	FITW	
	2010	\$ 456.85	\$ 56.65	\$ 13.25	\$ 114.21	
	2011	\$ 7,250.00	899.00	210.25	1,812.50	
			\$ 955.65	\$ 223.50	\$ 1,926.71	
			2010 Total FICA \$ 184.11			
			2011 Total FICA \$ 2,921.75			

*Use the ALV method

*refer to page 26 of Pub 15B for annual lease value

*road commissioner's residence is 1 mile from place of business

Travel

Date	Amount	Taxable	Employee	Business Purpose	Adj
8/3/2010	\$ 364.58	\$ 35.00	Jack Freund	Twp Officials Conf.	Spouse Fee
11/5/2010	150.20	50.07	Jack Freund	Springfield	Spouse Meal
11/7/2010	42.96	21.48	Jack Freund	Springfield	Spouse Meal
11/8/2010	32.00	10.67	Jack Freund	Springfield	Spouse Meal
11/9/2010	41.66	20.83	Jack Freund	Springfield	Spouse Meal
11/9/2010	52.56	17.52	Jack Freund	Springfield	Spouse Meal
2/4/2010	86.24	-	Jack Freund	Required Training	Staybridge Suites
2/17/2010	59.95	-	Linda Moore	Required Training	Meals, Gas
	830.15	155.56			

* \$35 on 8-3-10 was paid for spouse fee for attending the conference (not an employee of the Township)

* The spouse meals listed above were actual expenses paid on behalf of the Township for the spouse (taxable to employee)

	W-2 wages	1099 income	Total Comp	ER FICA 12.40%	20% EE 2.90%	FITW 25.00%	Total W/H
John Freund	\$ 61,781.02	\$ 3,125.70	\$ 64,906.72	\$ 387.59	\$ 90.65	\$ 781.43	\$ 1,259.66
William Hammerand	3,081.00	1,324.99	4,405.99	\$ 164.30	\$ 38.42	\$ 331.25	\$ 533.97

**William Hammerand began performing services as a subcontractor during the year, & upon agreement with the Township, became an employee due to the amount of consistent services provided.*

**John Freund receives an insurance reimbursement for medical related expenditures, but does not submit timely receipts or adequate substantiation for these claims. Therefore, this transaction does not fall under the Accountable Plan rules and is considered to be taxable wages.*

Elected Officials Dinners

	Meetings	\$ per meeting	Compensation
Rob LaPorta	21	\$ 100.00	\$ 2,100.00
Gerry McMahon	21	100.00	2,100.00
Barbara Murphy	20	100.00	2,000.00
Betty Zirk	21	100.00	2,100.00
			<u>\$ 8,300.00</u>

	W-2 Compensation
Rob LaPorta	\$2,100.00
Gerry McMahon	2,068.50
Barbara Murphy	2,000.00
Betty Zirk	2,100.00
	<u>\$8,268.50</u>

Dinner Meetings

	Poznaski	Freund	LaPorta	Murphy	Zirk	McMahon	Moore	Ford	
JAN	\$ -	\$ 40.00	\$ 30.00	\$ 30.00	\$ 30.00	\$ 30.00	\$ 33.00	\$ -	
FEB	-	30.00	-	30.00	30.00	30.00	30.00	30.00	2 @ 45
MAR	-	35.00	35.00	35.00	35.00	-	35.00	-	
APR	-	-	-	-	-	-	-	-	
MAY	-	-	-	-	-	-	-	-	2 @ 38
JUN	-	34.00	-	-	-	-	34.00	-	
JUL	-	-	28.00	28.00	28.00	28.00	-	28.00	
AUG	-	-	-	-	-	-	-	-	
SEP	-	-	-	-	31.00	31.00	31.00	-	
OCT	-	31.00	-	-	31.00	31.00	31.00	31.00	
NOV	-	-	-	-	29.00	29.00	29.00	29.00	
DEC	-	30.00	30.00	30.00	30.00	30.00	30.00	-	
2010 Totals	\$ -	\$ 200.00	\$ 123.00	\$ 153.00	\$ 244.00	\$ 209.00	\$ 253.00	\$ 118.00	Total <u>\$ 1,300.00</u>

	W-2 Compensation
Freund	\$ -
Moore	-
Ford	-
Poznaski	-
	<u>\$ -</u>

	Non-Accountable Reimb
Freund	\$ 200.00
Moore	253.00
Ford	118.00
Poznaski	-
	<u>\$ 571.00</u>

	W-2 Compensation
Rob LaPorta	\$2,100.00
Gerry McMahon	2,068.50
Barbara Murphy	2,000.00
Betty Zirk	2,100.00
	<u>\$8,268.50</u>

	Non-Accountable Reimb
Rob LaPorta	\$ 123.00
Gerry McMahon	209.00
Barbara Murphy	153.00
Betty Zirk	244.00
	<u>\$ 729.00</u>

adjustment
\$ 1,300.00

FITW	\$ 325.00	25.00%
SS	\$ 161.20	12.40%
MED	\$ 37.70	2.90%
	<u>\$ 523.90</u>	

	Per Exam
Rob LaPorta	\$ 2,223.00
Gerry McMahon	2,277.50
Barbara Murphy	\$ 2,153.00
Betty Zirk	2,344.00
	<u>\$ 8,997.50</u>

Taxpayer Name: Township of Grafton
TIN: 36-6007851
Tax Form: 941
Tax Year: 2010

Examiner: John M. Lauer
Date: 01/31/2012

Fringe Benefit Issue

\$456.85 is the taxable fringe benefit resulting from the employer provided vehicle.

Please refer to Form 886-A for explanation of other discrepancies found during the examination.

Law: *(Tax Law, Regulations, court cases, and other authorities. If Unagreed, include Argument.)*

IRC Section: §§ 61, 119 through 132, 3121(a), 3401(a)

Specific citations: Reg. §1.61-21(a)

Taxpayer Position: *(If applicable)*

Taxpayer Name: Township of Grafton
TIN: 36-6007851
Tax Form: 941
Tax Year: 2010

Examiner: John M. Lauer
Date: 01/31/2012

Fringe Benefit Issue

Tax Period	Adjustment	Reference
2010	\$5,038.11	

Conclusion: *(Reflects the final determination on the issue.)*

The Taxpayer did not include the amounts of the taxable fringe benefits during 2010 in the employee's W-2 compensation. All of the fringe benefit adjustments below are considered to be taxable fringe benefits that should have been included in the employee's compensation. These amounts are subject to Medicare and Social Security taxes under Internal Revenue Code §3121(b)(7)(E) and §3121(u). Under Treas. Reg. § 31.3402(g)-1, these payments are considered supplemental income and are subject to the supplemental wages withholding rate of 25%. The total adjustments amount to \$5,038.11.

Facts: *(Document the relevant facts.)*

In 2010, the elected officials and trustees of the Township received a stipend varying from \$28 to \$40 per month to attend monthly dinners for the McHenry County Council of Governments. The Township does not require these members to attend these meetings. The total amount of stipends issued to all officials and trustees was **\$1,300** for the year. These stipends were provided under a non-accountable plan.

In reviewing W-2s and 1099s, the Specialist found that an elected official was receiving both a W-2 and 1099-MISC. The 1099-MISC was issued in the amount of **\$3,125.70**. The 1099-MISC payments were medical reimbursements made to the elected official. However, there was insufficient substantiation provided to receive reimbursement. Thus, the payment falls under a non-accountable plan.

In 2010, an elected official incurred travel expenses. These expenses were reimbursed on an actual cost basis. In reviewing the travel voucher, the Specialist found that a portion of the travel expenses were paid for the elected official's spouse (who is not an employee). There was a \$35 spouse fee for the conference and multiple meals paid while in travel status for the official's spouse. The spouse's meals totaled \$120.56. Total taxable travel was **\$155.56**. All of these expenses were reimbursed.

On December 8, 2010, a Ford F250 was purchased by the Township for the Road Commissioner's use. The vehicle was inspected by the Specialist and the vehicle is not deemed to fall into the category of a Qualified Nonpersonal Use Vehicle. There was no adequate substantiation of business use v. personal use of the vehicle. Therefore, the automobile lease value method was used in computing taxable personal usage. The vehicle was purchased for \$27,347. The annual lease value for this vehicle is \$7,250 (see tables in Publication 15B). As it was only used for 23 days in 2010, the calculation is as follows:

Annual Lease Value = \$7,250

Days of Use in 2010 = 23/365

$\$7,250 \times (23/365) = \$456.85.$

Department of the Treasury-Internal Revenue Service

**Agreement to Assessment and Collection
of Additional Tax and Acceptance of Overassessment**

(Excise or Employment Tax)

Date Received by
Internal Revenue Service

Name, SSN or EIN, and address of taxpayers (Number, street, city or town, State, ZIP code)

TIN: 36-6007851

Township of Grafton
P.O. Box 37
Huntley, IL 60142

COPY

Adjustment to Tax, Credits and Penalties

Tax Period Ended	Return Form number	Kind of Tax and Internal Revenue Code Section	Amount of Tax	Credit Increase (Decrease)	Penalty
2010	941	IRC 3101, 3111, 3402	\$ 2,030.36	\$ -	\$ -
Total			2,030.36	0.00	0.00

I consent to the immediate assessment (*Increase in tax and penalties and/or decrease in credits*) and the collection of any such amounts. In addition, I accept any overassessment (*decrease in tax and penalties and/or increase in credits*) shown above. I also agree to any interest provided by law

Sign Here	<i>Linda More</i>	Date:	
Sign Here		Date:	
Sign Here	By: _____	Title: <i>Grafton TWP Supervisor</i>	Date: <i>2-8-12</i>

Note: If you consent to the assessment of the amounts shown in this agreement, your signature will expedite our adjustment to your account. Your consent will not prevent you from filing a claim for refund (after you have paid the tax) if you later believe you are entitled to a refund. It will not prevent us from later determining, if necessary, that you owe additional tax; nor extend the time provided by law for either action.

For a corporation, enter the officer or officers of the corporation followed by the signature and title of the officer(s) authorized to sign.

An agent or attorney acting under a Power of Attorney authorization must attach the authorization to this form unless it is already filed with us.

Who Must Sign

If you are making this agreement for a partnership, all partners must sign. However, one partner may sign with appropriate evidence of authorization to act for the partnership.

Memo: Abatement amount under IRC 3402(d) - See explanation on Form 4666

Tax Period Ended	Return Form Number	Abatement amount	Tax Period Ended	Return Form Number	Abatement amount

Internal Revenue Service

Tax Exempt and Government Entities
Federal, State and Local Governments
Internal Revenue Service - J. Lauer, CHI
230 S. Dearborn St.
Chicago, IL 60604

Township of Grafton

P.O. Box 37
Huntley, IL 60142

Department of the Treasury

Date:
January 31, 2012
Taxpayer Identification Number:
36-6007851
Forms:
941
Tax Period(s) Ended:
201012

Person to Contact:
John M. Lauer
Contact Telephone Number:
312-566-3887
Contact Fax Number:
312-566-3912
Employee Identification Number:
0878945
Refer Reply to:
SE:T:GE:FSL:O:
Last Date to Respond to this Letter:

The Results of your Employment Tax Examination

Dear Township of Grafton

You will find the results of your recently completed employment tax examination enclosed.

What You Need To Do Now

Please review the examination results and decide if you agree or disagree with the report. If you agree with the report, please sign, date and return the appropriate consent form or consent forms checked below by the date shown above:

- ☐ Form 2504-WC, *Agreement to Assessment and Collection of Additional Employment Tax and Acceptance of Overassessment in Worker Classification Cases*
- ☒ Form 2504, *Agreement to Assessment and Collection of Additional Tax and Acceptance of Overassessment*
- ☐ Form 2504-S, *Agreement to Assessment and Collection of Additional Tax and Acceptance of Overassessment (including section 530 statement)*

To limit interest and certain penalties, we recommend that you include full payment of the total amount due, if possible. Make your payment to the United States Treasury. We have enclosed an envelope for your convenience.

What To Do if You Do Not Agree

The enclosed Publication 3498, *The Examination Process*, explains what actions you can take when you disagree with the examination's results and the examiner's proposed changes. If you disagree with the report, please contact the examiner before the last response date referenced in the heading section of this letter.

How to contact Us

Please contact the person whose name and telephone number are shown in the heading of this letter with any questions you may have. Thank you for your cooperation.

Sincerely,



John M. Lauer
FSLG Specialist

Enclosures:
Examination Report (2 copies)
Publication 3498
Form 2504
Form 886-A
Envelope

After the Examination (cont.)

Innocent Spouse Relief

If you filed a joint tax return, you are jointly and individually responsible for the tax and any interest or penalty due on the joint return, even if you later divorce. In some cases, a spouse may be relieved of the tax, interest, and penalties on a joint return.

You can ask for relief no matter how small the liability.

Three types of relief are available.

- Innocent spouse relief - may apply to all joint filers;
- Separation of liability - may apply to joint filers who are divorced, widowed, legally separated, or have not lived together for the past 12 months;
- Equitable relief - applies to all joint filers.

Innocent spouse relief and separation of liability apply only to items incorrectly reported on the return. If a spouse does not qualify for innocent spouse relief or separation of liability, the IRS may grant equitable relief.

Each type of relief is different and each has different requirements. You must file Form 8857, *Request for Innocent Spouse Relief*, to request any of these methods of relief. Publication 971, *Innocent Spouse Relief*, explains each type of relief, who may qualify, and how to request relief.

You Must Contact Us

It is important that you contact us regarding any correspondence you receive from us. If you do not pay your bill or work out a payment plan, we are required by law to take further collection actions.

What If You Believe Your Bill is Wrong



Caution

If you believe your bill is wrong, let us know as soon as possible. Call the number on your bill, write to the IRS office that sent you the bill, call 1-800-829-1040 (for 1040 filers), 1-800-829-4933 (for business filers), 1-800-829-4059 /TDD, or visit your local IRS office.

To help us correct the problem, gather a copy of the bill along with copies of any records, tax returns, and canceled checks, etc., that will help us understand why you believe your bill is wrong.

If you write to us, tell us why you believe your bill is wrong. With your letter, include copies of all the documents you gathered to explain your case. Please do not send original documents. If we find you are correct, we will adjust your account and, if necessary, send you a corrected bill.

Privacy Act Statement

The Privacy Act of 1974 says that when we ask you for information, we must first tell you our legal right to ask for the information, why we are asking for it, and how it will be used. We must also tell you what could happen if you do not provide it and whether or not you must respond under the law.

This notice applies to tax returns and any papers filed with them. It also applies to any questions we need to ask you so we can complete, correct, or process your return; figure your tax; and collect tax, interest, or penalties.

Our legal right to ask for information is found in Internal Revenue Code sections 6001, 6011, and 6012(a), and their regulations. They say that you must file a return or statement with us for any tax you are liable for. Your response is mandatory under these sections.

Code section 6109 and its regulations say that you must show your social security number or individual taxpayer identification number on what you file. You must also fill in all parts of the tax form that apply to you. This is so we know who you are, and can process your return and papers. You do not have to check the boxes for the Presidential Election Campaign Fund.

We ask for tax return information to carry out the U.S. tax laws. We need it to figure and collect the right amount of tax.

We may give the information to the Department of Justice and to other Federal agencies, as provided by law. We may also give it to cities, states, the District of Columbia, and U.S. Commonwealths or possessions to carry out their tax laws. And we may give it to certain foreign governments under tax treaties they have with the United States.

We may also disclose this information to Federal, state, or local agencies that investigate or respond to acts or threats of terrorism or participate in intelligence or counterintelligence activities concerning terrorism.

If you do not file a return, do not give us the information we ask for, or provide fraudulent information, the law says that we may have to charge you penalties and, in certain cases, subject you to criminal prosecution. We may also have to disallow the exemptions, exclusions, credits, deductions, or adjustments shown on your tax return. This could make your tax higher or delay any refund. Interest may also be charged.

Please keep this notice with your records. You may want to refer to it if we ask you for other information. If you have questions about the rules for filing and giving information, please call or visit any Internal Revenue Service office.

After the Examination

Payment Options

You cannot pay all that you owe now

If you cannot pay all your taxes now, pay as much as you can. By paying now, you reduce the amount of interest and penalty you owe. Then immediately call, write, or visit the nearest IRS office to explain your situation. After you explain your situation, we may ask you to fill out a Collection Information Statement. If you are contacting us by mail or by telephone, we will mail the statement to you to complete and return to us. This will help us compare your monthly income with your expenses so we can figure the amount you can pay. We can then help you work out a payment plan that fits your situation. This is known as an installment agreement.

Payment by credit card

Individual taxpayers may make credit (and debit) card payments on tax liabilities (including installment agreement payments) by phone or Internet. Payments may be made to the United States Treasury through authorized credit card service providers.

The service providers charge a convenience fee based on the payment amount. You will be informed of the convenience fee amount before the credit card payment is authorized. This fee is in addition to any charges, such as interest, that may be assessed by the credit card issuer. Visit www.irs.gov to obtain a list of authorized service providers and to obtain updated information on credit card payment options.

Note: You can use debit cards issued by VISA and MasterCard when making tax payments through the participating service providers. However, the service providers and card issuers treat debit cards and credit cards equally for the purpose of processing electronic tax payments. Therefore, debit card users are charged the same fee traditionally associated with credit card transactions.

Payment by Electronic Federal Tax Payment System (EFTPS)

EFTPS is an Electronic Federal Tax Payment System developed by the Internal Revenue Service and Financial Management Service (FMS).

The system allows federal taxes to be paid electronically. The system allows the use of the Internet at www.eftps.gov or telephone to initiate tax payments directly. EFTPS payments may also be made through your local financial institution. The service is convenient, secure and saves time.

You may enroll in EFTPS through the website at www.eftps.gov or by completing a form available from EFTPS customer service at (800) 555-4477 or (800) 945-8400.

Setting up an installment agreement

Installment agreements allow you to pay your full debt in smaller, more manageable amounts. Installment agreements generally require equal monthly payments. The amount and number of your installment payments will be based on the amount you owe and your ability to pay that amount within the time we can legally collect payment from you.

You should be aware, however, that an installment agreement is more costly than paying all the taxes you owe now. Like revolving credit arrangements, we charge interest on the unpaid portion of the debt. Penalties also continue to accumulate on installment agreements.

If you want to pay off your tax debt through an installment agreement, call the number shown on your bill. If you owe:

- \$25,000 or less in tax, we will tell you what you need to do to set up the agreement;
- More than \$25,000, we may still be able to set up an installment agreement for you, but we may also ask for financial information to help us determine your ability to pay.

Even if you set up an installment agreement, we may still file a Notice of Federal Tax Lien to secure the government's interest until you make your final payment.

Note: We cannot take any collection actions affecting your property while we consider your request for an installment agreement, while your agreement is in effect, for 30 days after we reject your request for an agreement, or for any period while you appeal the rejection.

If you arrange for an installment agreement, you may pay with:

- Personal or business checks, money orders, or certified funds (all made payable to the U.S. Treasury),
- Credit and debit cards,
- Payroll deductions your employer takes from your salary and regularly sends to IRS, or
- Electronic transfers from your bank account or other similar means.

Apply for an Offer-in-Compromise

In some cases, we may accept an *Offer-in-Compromise* to settle an unpaid tax account, including any penalties and interest. With this kind of arrangement, we can accept less than the full amount you owe when it is doubtful we will be able to collect the entire amount due.

Offers in compromise are also possible if collection action would create an economic hardship. You may want to discuss these options with your examiner.

Temporarily Delay the Collection Process

If we determine that you can't pay any of your tax debt, we may temporarily delay collection until your financial condition improves. You should know that if we delay collecting from you, your debt will increase because penalties and interest are charged until you pay the full amount. During a temporary delay, we will again review your ability to pay. We may also file a *Notice of Federal Tax Lien*, to protect the government's interest in your assets. See Publication 594, *The IRS Collection Process*.

How Do You Appeal a Decision?

The Appeal System

Because people sometimes disagree on tax matters, the Service has an appeal system. Most differences can be settled within this system without going to court.

Your reasons for disagreeing must come within the scope of tax laws, however. For example, you cannot appeal your case based only on moral, religious, political, constitutional, conscientious, or similar grounds.

If you do not want to appeal your case within the IRS, you may take your case directly to tax court.

Appeal Within the IRS

You may appeal our tax decision to a local appeals office, which is separate and independent of the IRS Office taking the action you disagree with. An appeals office is the only level of appeal within the IRS. Conferences with Appeals Office personnel may be conducted in person, through correspondence, or by telephone with you or your authorized representative.

If you want to have a conference with an appeals officer, follow the instructions in the letter you received. We will send your conference request letter to the appeals office to arrange for a conference at a convenient time and place. You or your qualified representative should be prepared to discuss all disputed issues at the conference. Most differences are settled at this level. Only attorneys, certified public accountants or enrolled agents are allowed to represent a taxpayer before Appeals. An unenrolled preparer may be a witness at the conference, but not a representative.

If you want to have a conference with an appeals officer, you may also need to file either a **small case request** or a **formal written protest** with the contact person named in the letter you receive.

Whether you file a small case request or a formal written protest depends on several factors.

Making a Small Case Request

You may make a **small case request** if the total amount of tax, penalties, and interest for *each* tax period involved is \$25,000 or less, and you do not meet one of the exceptions below for which a formal protest is required. If more than one tax period is involved and *any* tax period exceeds the \$25,000 threshold, you must file a formal written protest for all periods involved. The total amount includes the proposed increase or decrease in tax and penalties or claimed refund. For an *Offer-in-Compromise*, include total unpaid tax, penalty, and interest due.

To make a small case request, follow the instructions in our letter to you by sending a brief written statement requesting an appeals conference. Indicate the changes you do not agree with and the reasons you do not agree with them.



Caution

Be sure to send the protest within the time limit specified in the letter you received.

You must file a formal written protest

- If the total amount of tax, penalties, and interest for any tax period is more than \$25,000;
- In all partnership and S corporation cases, regardless of the dollar amount;
- In all employee plan and exempt organization cases, regardless of the dollar amount;
- In all other cases, unless you qualify for other special appeal procedures, such as requesting appeals consideration of liens, levies, seizures, or installment agreements. (See Publication 1660, *Collection Appeal Rights*, for more information on special collection appeals procedures.)

Filing a Formal Protest

When a **formal protest** is required, send it within the time limit specified in the letter you received. Include in your protest:

- Your name and address, and a daytime telephone number.
- A statement that you want to appeal the IRS findings to the Appeals Office.
- A copy of the letter showing the proposed changes and findings you do not agree with (*or the date and symbols from the letter*.)
- The tax periods or years involved.
- A list of the charges that you do not agree with, and why you do not agree.
- The facts supporting your position on any issue that you do not agree with.
- The law or authority, if any, on which you are relying.
- You must sign the written protest, stating that it is true, under the penalties of perjury as follows:

"Under the penalties of perjury, I declare that I examined the facts stated in this protest, including any accompanying documents, and, to the best of my knowledge and belief, they are true, correct, and complete."

If your representative prepares and signs the protest for you, he or she must substitute a declaration stating:

- That he or she submitted the protest and accompanying documents and;
- Whether he or she knows personally that the facts stated in the protest and accompanying documents are true and correct.

We urge you to provide as much information as you can, as this will help us speed up your appeal. This will save you both time and money.

Additional information about the Appeals process may be found in **Publication 5, Your Appeals Rights and How to Prepare a Protest if you Don't Agree**.

What To Do If You Agree or Disagree with the Examination Results

If You Agree

If you agree with a proposed *increase* to tax, you can sign an agreement form and pay any additional tax you may owe. You must pay interest and applicable penalties on any additional balance due. If you pay when you sign the agreement, interest is generally figured from the due date of your return to the date of your payment.

If you do not pay the additional tax and interest, you will receive a bill (See *"What To do When You Receive a Bill from the IRS"* on page 4.) If the amount due (including interest and applicable penalties) is less than \$100,000 and you pay it within 21 business days, we will not charge more interest or penalties. If the amount is \$100,000 or more, the period is reduced to 10 calendar days. If you can't pay the tax due at the end of the examination, you may pay whatever amount you can and request an installment agreement for the balance. (See *"Setting up an Installment Agreement"* on page 7.)

If you are entitled to a refund, you will receive it sooner if you sign the agreement form at the end of the examination. You will also be paid interest on the refund.

If You Do Not Agree

If you do not agree with the proposed changes, the examiner will explain your appeal rights. If your examination takes place in an IRS office, you may request an immediate meeting with the examiner's supervisor to explain your situation. You may also enter into an *Agreement to Mediate* to help resolve disputes through Fast Track Mediation services. (See next column.) Mediation can take place at this meeting or afterwards. If an agreement is reached, your case will be closed.

If you cannot reach an agreement with the supervisor at this meeting, or if the examination took place outside an IRS office or was conducted through correspondence with an IRS Campus employee, the examiner will prepare a report explaining your position and ours. The examiner will forward your case to the Area office for processing.

You will receive:

- A letter (known as a 30-day letter) notifying you of your rights to appeal the proposed changes within 30 days,
- A copy of the examiner's report explaining the proposed changes, and
- An agreement or a waiver form.

You generally have 30 days from the date of the 30-day letter to tell us whether you will accept the proposed changes or appeal them. The letter will explain what steps you should take, depending on what action you choose. Be sure to follow the instructions carefully. Appeal rights are explained following this section.



If you do not respond to the 30-day letter, or if you respond but do not reach an agreement with an appeals officer, we will send you a 90-day letter, also known as a *Notice of Deficiency*. This is a legal document that explains the proposed changes and the amount of the proposed tax increase. You will have 90 days (150 days if it is addressed to you outside the United States) from the date of this notice to file a petition with the Tax Court. If you do not petition the Tax Court you will receive a bill for the amount due.

Fast Track Mediation Services

If you do not agree with any or all of the IRS findings, you may request Fast Track Mediation services to help you resolve disputes resulting from the examination (audits). Fast Track Mediation offers an expedited process with a trained mediator, who will help facilitate communication, in a neutral setting. The mediator will work with you and the IRS to understand the nature of the dispute. The purpose is to help the two of you reach a mutually satisfactory resolution that is consistent with the applicable law. The mediator has no authority to require either party to accept any resolution. You may withdraw from the mediation process anytime. If any issues remain unresolved you will retain all of your usual appeal rights.

Most cases qualify for Fast Track Mediation. To begin the process, you may request the examiner or IRS representative to arrange a mediation meeting. Both you and the IRS representative must sign a simple *Agreement to Mediate* form. A mediator will then be assigned. Generally, within a week, the mediator will contact you and the IRS representative to schedule a meeting. After a brief explanation of the process, the mediator will discuss with you when and where to hold the mediation session.

For additional information, refer to Publication 3605, *Fast Track Mediation-A Process for Prompt Resolution of Tax Issues*.

Your Return Is Going To Be Examined. (cont.)

If the examination is conducted in person, you can:

1. Act on your own behalf. *(In the case of a jointly filed return, either spouse or both can attend the interview.)* If you are acting on your own behalf, you may leave to consult with your representative. We will suspend the interview and reschedule the examination. We cannot suspend the interview if we are conducting it as a result of your receiving an administrative summons.
2. Have someone accompany you, either to support your position or to witness to the proceedings.
3. Accompany someone who will represent you. This person must be an attorney, accountant, enrolled agent, an enrolled actuary, or the person who prepared the return and signed it as the preparer.
4. Have your representative act for you and not be present at the audit yourself. If you choose to have someone represent you in your absence, you must furnish us with written authorization. Make this authorization on **Form 2848, Power of Attorney and Declaration of Representative**.

How to Stop Interest from Accumulating

During your examination, if you think you will owe additional tax at the end of the examination, you can stop interest from accumulating by paying all or part of the amount you think you will owe. Interest will stop accumulating on the part you pay when the IRS receives your money. Interest will only be charged on the tax, penalties, and interest that are unpaid on the date they are assessed.

Consents to Extend the Statute of Limitations

We try to examine tax returns as soon as possible after they are filed, but occasionally we may request that you extend the statute of limitations of your tax return.

A return's statute of limitation generally limits the time we have to examine it and assess tax. Assessments of tax must be made within 3 years after a return is due or filed, whichever is later. We can't assess additional tax or make a refund or credit *(unless you filed a timely claim)* after the statute of limitations has expired. Also, if you disagree with the results of the examination, you can't appeal the items you disagree with unless sufficient time remains on the statute. Because of these restrictions, if there isn't much time remaining to examine your return, assess additional taxes, and/or exercise your appeal rights, you have the opportunity to extend the statute of limitations. This will allow you additional time to provide further documentation to support your position, request an appeal if you do not agree with our findings, or to claim a tax refund or credit. It also allows the Service time to complete the examination, make any additional assessment, if necessary, and provide sufficient time for processing.

A written agreement between you and the Service to extend the statutory period of a tax return is called a "consent." Consents can be used for all types of tax except estate tax.

There are two basic kinds of consent forms. One sets a specific expiration date for the extension, and the other for an indefinite period of time. Either type of consent may be limited by restrictive conditions. The use of a restricted consent is to allow the statute to expire with regard to all items on the return except those covered by the restrictive language.

If the statute of limitations for your tax return is approaching, you may be asked to sign a consent. You may:

1. Refuse to extend the statute of limitations;
2. Limit or restrict the consent to particular issues, or
3. Limit the extension to a particular period of time.

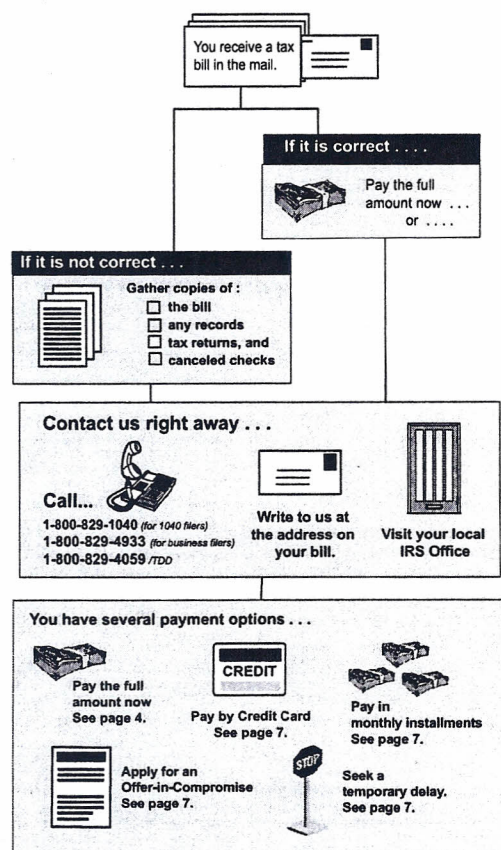
The consent will be sent or presented to you with a letter explaining this process and **Publication 1035, Extending the Tax Assessment Period**. For further information, refer to this publication.

Results of the Examination

If we accept your return as filed, you will receive a letter stating that the examiner proposed no changes to your return. You should keep this letter with your tax records.

If we don't accept your return as filed, we will explain any proposed changes to you and your authorized representative. It is important that you understand the reasons for any proposed changes; don't hesitate to ask about anything that is unclear to you.

What to Do When You Receive a Bill from the IRS



Declaration of Taxpayer Rights

I. Protection of Your Rights

IRS employees will explain and protect your rights as a taxpayer throughout your contact with us.

II. Privacy and Confidentiality

The IRS will not disclose to anyone the information you give us, except as authorized by law. You have the right to know why we are asking you for information, how we will use it, and what happens if you do not provide requested information.

III. Professional and Courteous Service

If you believe that an IRS employee has not treated you in a professional, fair, and courteous manner, you should tell that employee's supervisor. If the supervisor's response is not satisfactory, you should write to the IRS Director for your Area or the Center where you file your return.

IV. Representation

You may either represent yourself or, with proper written authorization, have someone else represent you. Your representative must be a person allowed to practice before the IRS, such as an attorney, certified public accountant, or enrolled agent (a person enrolled to practice before the IRS). If you are in an interview and ask to consult such a person, then we must stop and reschedule the interview in most cases.

You can have someone accompany you at an interview. You may make sound recordings of any meetings with our examination, appeal, or collection personnel, provided you tell us in writing 10 days before the meeting.

V. Payment of Only the Correct Amount of Tax

You are responsible for paying only the correct amount of tax due under the law—no more, no less. If you cannot pay all of your tax when it is due, you may be able to make monthly payments.

VI. Help with Unresolved Tax Problems

The Taxpayer Advocate Service can help you if you have tried unsuccessfully to resolve a problem with the IRS. Your local Taxpayer Advocate can offer you special help if you have a significant hardship as a result of a tax problem. For more information, call toll-free, 1-877-777-4778 (1-800-829-4059 for TTY/TDD) or write to the Taxpayer Advocate at the IRS office that last contacted you.

VII. Appeals and Judicial Review

If you disagree with us about the amount of your tax liability or certain collection actions, you have the right to ask the Appeals Office to review your case. You may also ask a court to review your case.

VIII. Relief from Certain Penalties and Interest

The IRS will waive penalties when allowed by law if you can show you acted reasonably and in good faith or relied on the incorrect advice of an IRS employee. We will waive interest that is the result of certain errors or delays caused by an IRS employee.

Your Return Is Going To Be Examined.

Before the Examination

We accept most taxpayers' returns as filed. If we inquire about your return or select it for examination, it does not suggest that you are dishonest. The inquiry or examination may or may not result in more tax. We may close your case without change or you may receive a refund.

The process of selecting a return for examination usually begins in one of two ways. One way is to use computer programs to identify returns that may have incorrect amounts. The programs may be based on information returns, such as Forms 1099 or W-2, on studies of past examinations, or on certain issues identified by other special projects. Another way is to use information from compliance projects that indicates a return may have incorrect amounts. These sources may include newspapers, public records, and individuals. If we determine the information is accurate and reliable, we may use it to select a return for examination.

Publication 556, *Examination of Returns, Appeal Rights, and Claims for Refund*, explains the rules and procedures that we follow in examinations. The following sections give an overview of how we conduct examinations.

During the Examination

Examinations by Mail

Some examinations are conducted entirely by mail. If the examination is conducted by mail, you'll receive a letter from us asking for additional information about certain items shown on your return, such as income, expenses, and itemized deductions.

If the examination is conducted by mail, you can:

1. Act on your own behalf. *(In the case of a jointly filed return, either spouse can respond or both spouses can send a joint response.)*
2. Have someone represent you in correspondence with us. This person must be an attorney, accountant, enrolled agent, an enrolled actuary, or the person who prepared the return and signed it as the preparer. If you choose to have someone represent you, you must furnish us with written authorization. Make this authorization on Form 2848, *Power of Attorney and Declaration of Representative*.

Note: You may obtain any of the forms and publications referenced in this publication by calling 1-800-829-3676.

Examinations in Person

An examination conducted in person begins when we notify you that your return has been selected. We will tell you what information you need to provide at that time. If you gather the information before the examination, we may be able to complete it more easily and in a shorter time.

If the examination is conducted in person, it can take place in your home, your place of business, an IRS office, or the office of your attorney, accountant, or enrolled agent *(a person enrolled to practice before the IRS)*. If the time or place is not convenient for you, the examiner will try to work out something more suitable.

What's Inside . . .

Introduction

Declaration of Taxpayer Rights 3

Your Return Is Going To Be Examined 3

Before the Examination 3

During the Examination 3

Examinations by Mail 3

Examinations in Person 3

How to Stop Interest from Accumulating. 4

Consents to Extend the Statute of
Limitations 4

Results of the Examination 4

What to Do When You Receive a Bill from the IRS 4

What To Do if You Agree or Disagree with the Examination Results 5

If You Agree 5

If You Do Not Agree 5

Fast Track Mediation Services 5

How Do You Appeal a Decision? 6

The Appeal System 6

Appeal Within the IRS 6

Making a Small Case Request 6

Filing a Formal Protest 6

After the Examination 7

Payment Options 7

Temporarily Delay the
Collection Process 7

Innocent Spouse Relief 8

You Must Contact Us 8

What If You Believe Your Bill Is Wrong. 8

Privacy Act Statement. 8

? Do you have questions or need help right away? Call us. We are here to help you.

For General Information:

For information about a specific examination please contact the person named on the appointment letter.



For tax information and help:

Call the number on the bill you received or call us toll free at:

1-800-829-1040 (for 1040 filers)

1-800-829-4933 (for business filers)

1-800-829-4059 /TDD



For tax forms and publications:

1-800-829-3676

1-800-829-4059 /TDD

1-703-368-9694-Forms by Fax



Internet: www.irs.gov

FTP - [ftp.fedworld.gov/pub/](ftp://ftp.fedworld.gov/pub/)

TELENET-iris.irs.gov

You'll find answers to frequently asked tax questions, tax forms on-line, searchable publications, hot tax issues, news, and help through e-mail.



If you prefer to write to us . .

Enclose a copy of your tax bill. Print your name, social security number or taxpayer identification number, and the tax form and period shown on your bill. Write to us at the address shown on your tax bill.



You may also visit your nearest IRS Office.

You'll find the exact address in your local phone book under *U.S. Government*

The IRS Mission

Provide America's taxpayers top quality service by helping them understand and meet their tax responsibilities and by applying the tax law with integrity and fairness to all.



**Department of the Treasury
Internal Revenue Service**

www.irs.gov

Publication 3498 (Rev. 11-2004)
Catalog Number 73074S

The Examination Process

Introduction

The Internal Revenue Service (IRS) accepts most federal returns as filed. Some returns, however, are examined, or audited, to determine if income, expenses, and credits are reported accurately.

This publication discusses general rules and procedures we follow in examinations. It explains what happens before, during, and after an examination. It also explains appeal and payment procedures.

As a taxpayer, you have the right to fair, professional, prompt, and courteous service from IRS employees, as outlined in the Declaration of Taxpayer Rights found on page 3.

We must follow the tax rules set forth by Congress in the Internal Revenue Code. We also follow Treasury Regulations, court decisions, and other rules and procedures written to administer the tax laws.

If the examination results in a change to your tax liability, you may ask us to reconsider your case. Some reasons why we may reconsider your case include:

- You are submitting additional information that could result in a change to the additional amount we have determined that you owe;
- You are filing an original delinquent return after we have determined that you owe an additional amount, or;
- You are identifying a mathematical or processing error we made.

You must request reconsideration in writing and submit it to your local IRS office.
